

Health and Safety Policy

Adopted 27th October 2025

Hermitage Parish Council believes that health and safety performance is an integral part of the efficient and cost effective discharge of its duties and is aware of its responsibilities under the *Health and Safety at Work Act 1974* and other statutory provisions.

It is the policy of Hermitage Parish Council, in so far as is reasonably practicable, to:

- Provide and maintain premises and systems of work that are safe and without risks to health.
- Make arrangements for ensuring safety and absence of risks to health in connection with the use of premises and areas accessed by Members of the Council.
- Provide information, instruction, training and supervision as necessary to ensure the health and safety at work of employees, visitors and others.
- Maintain any place of work under the Council's control in a safe condition without risks to health and to provide and maintain means of access and egress that are safe and without such risks.
- Provide and maintain a safe working environment for employees, visitors and others that is without risk to health and provide adequate facilities and arrangements for their welfare at work.
- Provide any personal protective equipment necessary for the health and safety at work of employees, visitors and others.
- Regularly review the Health and Safety Policy and make amendments when necessary.

Duties and Responsibilities

All Parish Councillors are jointly responsible for the implementation of this Health & Safety Policy

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Signed by Chairman, Cllr Ann Goldsmith.